                                        DATE: MARCH 19, 2010
                                        ISC1000022
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                        PROGRAMMER ANALYST I
                        ORACLE
                        .NET
                        SQL
                        CLASSIFIED POSITION VACANCIES 002

LOCATION: DEPARTMENT OF ADMINISTRATION
                OFFICE OF TECHNOLOGY
                GENERAL ADMINISTRATION/REVENUE MANAGEMENT
                KANAWHA

SCHEDULE: DAY SHIFT   UNLIMITED ORIGINAL FULL-TIME PERM.

FTE: 1.00

DUTIES: PROGRAMMER/ANALYST I WITH EXPERIENCE/TRAINING
                IN .NET PROGRAMMING, VISUAL C++, AND VISUAL
                STUDIO. UNDER GENERAL SUPERVISION, AT THE ENTRY
                LEVEL, PERFORMS COMPUTER PROGRAMMING WORK IN THE
                DESIGNING AND WRITING OF NEW AND/OR MODIFYING THE
                EXISTING COMPUTER PROGRAMS TO FACILITATE GOALS
                AND MEET INFORMATION AND AUTOMATION NEEDS OF
                AGENCY USERS. MAY WORK EITHER INDEPENDENTLY OR
                AS A PROJECT TEAM MEMBER. ATTENDS USER MEETINGS
                WITH SUPERVISION. MAY PERFORM SYSTEMS ANALYSIS
                UNDER DIRECTION. AN IRREGULAR WORK SCHEDULE MAY
                BE REQUIRED OF THIS POSITION. MAY TROUBLESHOOT
                SOFTWARE PROBLEMS BY IDENTIFYING THE PROBLEM AND
                DEVISING A SOLUTION. USES STRUCTURED TECHNIQUES
                AND/OR OBJECT ORIENTED TECHNIQUES FOR SYSTEMS
                DEVELOPMENT. REVIEWS LOGIC AND MAKES DECISIONS
                REGARDING MAJOR MODIFICATIONS. PERFORMS RELATED
                WORK AS REQUIRED. PREFERRED EXPERIENCE: VB.NET
                OR C# (.NET FRAMEWORK 2.0), .NET WEB SERVICES
                (SOAP), SQL SERVER 2005, XML, SQL 2005 INCLUDING
                SRS REPORTS, VISUAL STUDIO 2008, ASP.NET,
                JAVASCRIPT, VB SCRIPT, AND EXPERIENCE WORKING
                WITH RDBMS' (INCLUDING ORACLE AND SQL SERVER).
                EXPERIENCE WITH DEVELOPING CUSTOM DATA-DRIVEN
                .NET APPLICATIONS. RECENT COLLEGE GRADUATES WILL
                BE CONSIDERED BUT MUST HAVE A GPA MARK OF 3.25 AND
                ABOVE TO QUALIFY.
                MUST HAVE A WORKING KNOWLEDGE OF SHAREPOINT. MUST
                BE ABLE TO COMMUNICATE EFFECTIVELY, BOTH VERBAL
                AND WRITTEN. MUST BE ABLE TO WORK WITH VARIOUS
                GOVERNMENT AGENCIES TO ALIGN TECHNOLOGY TO THEIR
                BUSINESS OPPORTUNITIES. MUST HAVE EXPERT LEVEL

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KNOWLEDGE REQUIRED TO ASSIST CUSTOMERS IN
ARCHITECTING, PLANNING, TESTING AND DEPLOYING
SOLUTIONS. IDENTIFY SOLUTION SYSTEM INTERFACES,
CONSTRAINTS, SCOPE, COST, RISKS AND VALUE.
DOCUMENT BUSINESS, INFORMATION, APPLICATION AND
TECHNOLOGY ASPECTS OF APPROACH. REVIEW TECHNICAL
SOLUTION APPROACHES. PARTICIPATE IN DESIGN
SESSIONS AND CODE REVIEWS. CREATE TECHNICAL
SPECIFICATION DOCUMENTS ALONG WITH ANY SUPPORTING
TECHNICAL DIAGRAMS. RESPONSIBLE FOR UNIT TESTING
OF ALL DEVELOPED COMPONENTS. MASTERY OF CORE
DEVELOPMENT SKILLS. STRONG PROBLEM-SOLVING AND
SOFTWARE DESIGN SKILLS. CONDUCT REGULAR WORKFLOW
ANALYSIS AND APPLICATION REVIEW SESSIONS AMONG
BOTH USERS AND EXECUTIVES. DOCUMENT PROCESSES AND
CREATES DOCUMENTS TO COMMUNICATE PROCESSES.
PARTICIPATE IN CROSS-FUNCTIONAL TEAMS THAT ADDRESS
STRATEGIC BUSINESS ISSUES.
AS A CONDITION OF EMPLOYMENT, AN INQUIRY INTO
JOB-RELATED INFORMATION WILL BE COMPLETED WHICH
MAY INCLUDE, BUT IS NOT LIMITED TO, CRIMINAL
CONVICTIONS AND ABUSE REGISTRY, DRIVING RECORD,
EMPLOYMENT HISTORY, AND/OR EDUCATION AND TRAINING.
THE INFORMATION WILL BE SHARED WITH THE WEST
VIRGINIA DIVISION OF PERSONNEL AND THE EMPLOYING
AGENCY ON A NEED-TO-KNOW BASIS. FAILING TO
COOPERATE WITH THIS PROCESS, PROVIDING FALSE OR
INCOMPLETE INFORMATION, AND/OR DISCOVERY OF
DISQUALIFYING INFORMATION MAY RESULT IN DENIAL OF
OR DISMISSAL FROM EMPLOYMENT IRRESPECTIVE OR
WHEN DISCOVERED.

REQUIREMENTS: TRAINING: BACHELOR'S DEGREE FROM AN ACCREDITED
COLLEGE OR UNIVERSITY IN COMPUTER SCIENCE OR
RELATED FIELD INCLUDING BUT NOT LIMITED TO
BUSINESS SYSTEMS ANALYSIS, COMPUTER ACCOUNTING,
COMPUTER AND INFORMATION SYSTEMS, COMPUTER
SERVICING TECHNOLOGIES, INFORMATION SYSTEMS
MANAGEMENT, DATA PROCESSING, OR COMPUTER
ENGINEERING. (OR) AN ASSOCIATE'S DEGREE FROM AN
ACCREDITED COLLEGE, UNIVERSITY OR BUSINESS SCHOOL
IN COMPUTER SCIENCE OR RELATED FIELD INCLUDING BUT
NOT LIMITED TO BUSINESS DATA PROGRAMMING, BUSINESS

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SYSTEMS ANALYSIS, COMPUTER ACCOUNTING, COMPUTER
AND INFORMATION SYSTEMS, COMPUTER SERVICING
TECHNOLOGIES, INFORMATION SYSTEMS MANAGEMENT,
DATA PROCESSING, OR COMPUTER ENGINEERING AND
EIGHTEEN MONTHS OF FULL-TIME OR EQUIVALENT
PART-TIME PAID COMPUTER PROGRAMMING EXPERIENCE
IN ONE OR MORE PROGRAMMING OR DATA BASE
LANGUAGES.
SUBSTITUTION:　THREE YEARS OF FULL-TIME OR
EQUIVALENT PART-TIME PAID COMPUTER PROGRAMMING
EXPERIENCE IN ONE OR MORE PROGRAMMING OR DATA
BASE LANGUAGES MAY SUBSTITUTE FOR THE REQUIRED
TRAINING.

SALARY:　　　PAY GRADE 017　$35,028.00 - $64,812.00

DEADLINE:　　MARCH 28, 2010

TO APPLY:　　SEND DIVISION OF PERSONNEL APPLICATION TO:
　　　　　　　TAMMIE MEANS
　　　　　　　ONE DAVIS SQUARE
　　　　　　　321 CAPITOL STREET
　　　　　　　CHARLESTON, WV 25301

　　　　　　　PLEASE INCLUDE POSTING NUMBER ISC1000022 ON APPLICATION